



Headquarters: 1791 W. Dairy Tucson, Arizona 85705

Environmental, Occupational Health and Safety Policy

December 21, 2010

CIS is committed to providing the absolute safest work environment for all of our employees around the globe. Since the company's early beginnings, CIS has been committed to the safety of our employees and respect for the environment. This is evident through rigorous ISO 14001:2004 (Environmental Management System) and OHSAS 18001:2007 certification standards and to the continuous improvement and reporting systems we have in place to continually improve the work place.

As an extension of our customers, it is critical to CIS that we adhere to the same values and standards that have brought the companies together through the 55 year history of the company. Furthermore, CIS works with our business partners to instill this global responsibility to make doing business with us a safer, cleaner, and more environmentally forward thinking partnership.

If you have observations or suggestions on how CIS and our business partners can improve in our operations, you can send an e-mail to Compliance@cisww.com or by calling 520-617-4540 in the US and 86-510-85282819 in Asia. All inquiries will be reviewed carefully and treated with the utmost confidentiality. Please visit our website at <http://www.cisww.com/governance> to download a copy of the CIS EHS policy

CIS is committed to a safer and cleaner future ahead for generations to come.

Best Regards,

A handwritten signature in blue ink, appearing to read "Gerald Birin".

Gerald Birin
Chief Executive Officer
Central Industrial Supply Company (CIS)