



Headquarters: 1791 W. Dairy Tucson, Arizona 85705

## Statement on Code of Ethics

December 21, 2010

Dear Valued CIS Supplier,

At CIS, we believe that ethical conduct is the foundation for a successful company. We hold ourselves to the highest levels of personal, business and legal conduct and drive that same expectation with all of our business associates that we interact with.

To help our employees make the right choices in everyday business interactions, we strictly adhere to a code of ethical conduct. This code of conduct is in place as a continual reminder of how we expect our employees and business partners to conduct themselves in our day to day operations. Please visit our website at <http://www.cisww.com/governance> to download a copy of the CIS Code of Ethics.

If you become aware of an ethics issue concerning a CIS employee or practice, I encourage you to report it. You may report violations 24 hours a day, seven days a week to our Corporate HR at [Compliance@cisww.com](mailto:Compliance@cisww.com) or by calling 520-617-4540 in the US and 86-510-85282819. All inquiries will be treated with the utmost confidentiality.

CIS is committed to doing business in an honest and sustainable manner that benefits all.

Best Regards,

A handwritten signature in blue ink, appearing to read "Gerald Birin", is written over a light blue horizontal line.

Gerald Birin  
Chief Executive Officer  
Central Industrial Supply Company (CIS)